

EMCT Swiss-ConnTec SA/Inc.

Democratic Republic of the Congo (DRC) Conflict Minerals Policy

“Conflict Minerals”¹ mined from a location described as the “Conflict Region” (see Annex I, attached) are sometimes sold by armed groups to “finance conflicts characterized by extreme levels of violence”.²

Some of these minerals and metals created from them (i.e., tin, tantalum, tungsten and gold) can make their way into the supply chains of the products used around the world.

As part of EMCT Swiss-ConnTec’s commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is our goal and intent to use metals in our products that do not derive from the “Conflict Region”. To that end, EMCT Swiss-ConnTec further expects its suppliers to have in place policies and due diligence measures that shall permit us to reasonably assure that materials supplied to us are “DRC conflict free”.³

In support of this policy, EMCT Swiss-ConnTec SA/Inc. will:

- Periodically conduct due diligence with relevant suppliers in support of DRC conflict free raw materials and products. We expect our suppliers to have in place the necessary policies and measures to ensure that our products remain DRC conflict free.
- Collaborate with its suppliers and others in our industry to enable products that are DRC conflict free.
- Require without any further consideration, that EMCT’s suppliers shall provide such cooperation as EMCT may reasonably require in order to meet any obligations it may have under conflict minerals laws, including, without limitation, Dodd-Frank Section 1502.

As your partner for military or industrial connectors and accessories, EMCT Swiss-ConnTec SA/Inc. is committed to ensuring the protection of the environment and the safety, health and well-being of people worldwide. These principles form the foundation of our basic beliefs that we promote daily in our global business practices.

Robert Mueller,

VP of Sales
January 2016

¹ Conflict minerals are columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives defined in the Dodd-Frank Act section 1502.

² Dodd-Frank Wall Street Reform and Consumer Protection Act, Pub.L. 111-203, H.R. 4173, Section 1502.

³ DRC conflict free “means that a product does not contain conflict minerals necessary to the functionality or production of that product that directly or indirectly finance or benefit armed groups” as defined SEC Rule 13p-1 under the Securities Exchange Act of 1934.



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ANNEX I

“Conflict Region” includes the Democratic Republic of the Congo (DRC) and these nine countries adjoining the DRC:

Rwanda,
Burundi,
Tanzania,
Congo Republic (different country than the DRC),
Angola,
Sudan,
Central African Republic,
Zambia,
Uganda

